



# **DEAR FRIENDS**

As Kids In Crisis commemorates our 40th year of serving children and families, we can't help but look back on our beginnings and appreciate how far this journey has taken us.

What started as a runaway shelter for teens in response to an unmet need grew into a helpline that now accepts calls 24 hours a day, to offer assistance at an immediate time of crisis.

In 1993 we opened our nursery for children newborn to 12. To this day we remain the only shelter in Connecticut that can serve infants. children and teens. We remain committed to keeping siblings together.

While quality, consistent medical care should be every child's right, we continued to see children who had none, and those who often used the emergency departments for routine and non-urgent care. In 1997 we opened our on-site health clinic, and now provide high quality, consistent medical care for all children who come to Kids In Crisis.

Recognizing the profound impact we would have on many more lives if we could work with children and their families before they found themselves at a point of crisis, we brought counselors into schools through TeenTalk, taught young children how to keep themselves safe through SafeTalk, and became an integral member of the Juvenile Review Board (JRB) and Interagency Team (IAT) to help at-risk young people find their path to success.

Kids In Crisis stands ready to help families and communities tackle the challenges of our current climate, like family stress and conflict, homelessness, opioid addiction, substance abuse, gun violence, and mental health.

It is incredibly humbling that these children and families let us into their lives at a time of true vulnerability, and allow us to become part of their healing.

Thank you for your continued support of our commitment to offer vital 24-hour services to children and families. We won't stop until every child feels happy and safe.

2018 Chairman of the Board Executive Director

Shari L. Shapiro



# BRAND NEW BRAND

# 2018 not only marked the agency's 40th anniversary, but it also was a year to re-examine and strengthen our brand.

Our world is changing, and it's imperative that Kids In Crisis adapt to remain recognized, relevant, and helpful to today's children and families.

Lucky enough to be selected to receive a pro bono brand makeover by New York-based brand and digital design agency, Ideas On Purpose, Kids In Crisis introduced a brand new look, new logo, new website and a more clearly articulated mission and vision.

Ideas On Purpose gave Kids In Crisis a refreshed visual identity starting with our brightly colored gradient logo, that is friendly and recognizable, energetic, strong and firm. Our new website is clean and concise, and easy to navigate, while highlighting beautiful faces of our number one priority, children.

# **Catching Up**

With outdated technology Kids In Crisis was struggling to uphold our commitment to serving the community. With two generous, restricted grants we were able to improve security and upgrade our antiquated phone system, and we are in the process of selecting new software for quality assurance and finance. These improvements will ensure our sustainability and allow for additional growth, as the need to help more children and families continues to increase.



Old logo



Brand new logo

# **Mission**

To ensure the well-being of children through vital 24-hour services.

# **Vision**

A world where all children are happy and safe.



# CRISIS IS A JOURNEY

# Crisis means something different to everyone.

And when our **24-hour helpline** rings our trained counselors **respond**, knowing that a caller's crisis is not just about that one moment in time, but that it is going to be a journey. Kids In Crisis meets a child wherever they are along their way, and shines a light on their path towards a brighter tomorrow.

We have worked with more than 148,000 children and families to **restore** balance by giving them the support and tools they need to heal and thrive.

We **reinforce** the wellness of families and communities by identifying and strengthening existing support systems, through one-on-one outreach and counseling, group discussions, targeted programming and partnerships with dozens of other local agencies.

At Kids In Crisis, we know that having enough beds in our shelter for children in need is critical to helping them in their time of crisis. We also know that helping families navigate challenges before they escalate into crisis is even better.

# Responding

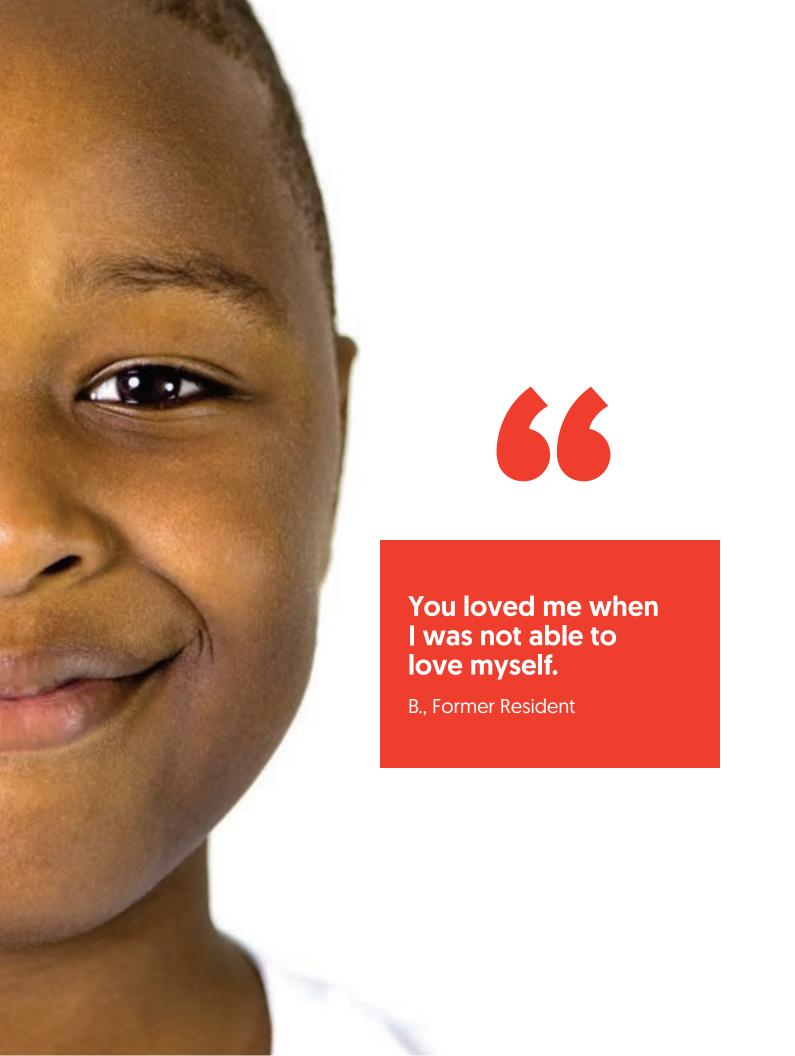
Getting children and teens out of the dangerous situations they may be facing

# Restoring

Giving kids and families the support and tools they need to heal and thrive

# Reinforcing

Strengthening existing support systems so future crises can be averted



# RESPOND, RESTORE,

Since 1978 Kids In Crisis has served more than 148,000 children and families through our vital 24-hour services, all aimed at ensuring the well-being of all children in Fairfield County.

In today's world our services are more important than ever, and we are here to make sure no child faces crisis alone.

**SafeHaven for Kids** provides a 24-hour crisis helpline, 24-hour in-person intervention, and emergency shelter for infants, children and teens facing crisis. We are the only agency in Connecticut that accepts children of all ages, genders and backgrounds.

#### TeenTalk

In 2018 our TeenTalk crisis prevention counselors were in 11 schools, where they worked to support at-risk students struggling with depression, anxiety, substance use, trauma, and conflict-related stresses, or those who just need someone to talk to. In the last three years alone, TeenTalk counselors have reached more than 16,000 students through one-on-one counseling, crisis intervention, referrals and linkages to

community services, group sessions and classroom presentations. With the program nearly doubling in the past two years, the trajectory is strong and continuing.

### SafeTalk

This year 4,179 students participated in our SafeTalk program, where our specially trained volunteers worked with our staff to deliver an age-appropriate empowerment program for kindergarten to 5th graders. Through SafeTalk, students are reminded of their rights to be safe, strong and free, and they participate in interactive discussions and role playing around recognizing and responding to potentially dangerous situations. We are currently in 19 schools and organizations, with more to come in 2019.

# Lighthouse

Since 2012 Lighthouse has been a welcoming, inclusive and safe space where lesbian, gay, bi-sexual, transgender, questioning [LGBTQ] youth and their allies meet. Earlier this year Lighthouse officially became a program of Kids In Crisis, which helps expand the group's reach. Lighthouse provides a platform for teenage voices that are often struggling to be heard. Response to the program has already been tremendous and we are looking forward to helping even more LGBTQ youth to live their best, healthiest and most authentic lives.

# REINFORCE

#### **Emotion Locomotion**

The Bucket of Skills pilot program introduced last year taught us a great deal and after fine tuning the curriculum and renaming the program, we are excited to be launching Emotion Locomotion this coming year. This new program focuses on teaching kids the language of feelings and helping kids recognize, interpret and soothe difficult emotions in order to manage behavior in a pro-social manner.

We are the only agency in Connecticut that accepts children of all ages, genders and backgrounds.

# **Community Collaboratives**

Kids In Crisis continues to be the local coordinator for **Safe Place**, a national program, through which businesses and organizations in the community connect youth in crisis to immediate support services.

In the last five years, with the Town of Greenwich's police and social services departments, Kids In Crisis helped to develop and pilot, and continues to provide case management for its Juvenile Review Board (JRB), an alternative restorative justice program for minors who have committed first-time minor offenses, and the Interagency Team (IAT) prevention program for identified at-risk youth in Greenwich public schools.

Kids In Crisis is the administrator for the **Greenwich Prevention Council.** which is made up of 31 member organizations working together with youth, parents, and community partners to prevent substance misuse, promote behavioral and mental health well-being, and encourage healthy choices.

In addition, Kids In Crisis partners with dozens of national, state, regional, and local committees and task forces that advocate for children and families.

More than

148,000

children and families helped



1,875

nights of care were provided to 68 residents in the SafeHaven program

**740** 

students received counseling services from TeenTalk counselors

5,458

people served in 2018

4,179

students participated in Safe Talk



498

helpline callers received immediate crisis counseling and referral

# TREASURER LETTER

The last several years have brought substantial challenges to the agency. Kids In Crisis fell victim to sweeping budget cuts, ultimately resulting in the loss of all state funding.

Despite these challenges, Kids In Crisis remained committed to its mission.

Once again, in this most recent fiscal year, we have produced excellent outcomes. Indeed at face value, the results are extraordinary, with a surplus of \$1.1 million recorded. However, this figure vastly overstates our financial position.

Two factors accounted for this performance: the sale of the Prospect Street property as well as gains on our existing investment portfolio. Neither of these drivers of the surplus should be extrapolated to future years or to the agency's daily operations. Indeed, when considering our operating budget, which is what we target, we are proud to share that we ended 2018 with an essentially balanced budget.

The good news from this outcome is that our financial position is stronger, as we look ahead to what remain uncertain times. The impact from our donors cannot be overstated; it is truly exponential. With your support and generosity, we can continue to meet the increasing demands of children and families facing crisis.

**Jeffrey Palma Board Treasurer** 

# **OPERATING REVENUE**

| Total Change in Net Assets  | \$  | 1,095,961 |
|---|-----|-----------|
| Permanently Restricted Gifts  | \$  | 52,885    |
| OTHER GIFTS   |     |           |
| Net Revenue Over Expenses   | \$  | 1,043,076 |
| Gain on Sale of Property  | \$  | 796,816   |
| Investment and Other Income   | \$  | 374,467   |
| Net Operating Revenue Over<br>Operating Expenses Before<br>Other Income | (\$ | 128,207)  |
| Total Operating Expenses  | \$  | 4,092,546 |
| Management and General  | \$  | 212,596   |
| Fund Development  | \$  | 518,117   |
| Community Services  | \$  | 1,091,762 |
| SafeHaven for Kids  | \$  | 2,270,071 |
| OPERATING EXPENSES  |     |           |
| Total Operating Revenue   | \$  | 3,964,339 |
| Non-Cash Contributions  | \$  | 33,569    |
| Greenwich United Way  | \$  | 68,000    |
| Federal and Municipalities Grants and Contracts                         | \$  | 745,561   |
| Fundraising Events  | \$  | 677,523   |
| Individual Donors, Corporations, Foundations and Organizations          | \$  | 2,439,686 |
|   |     |           |



# **THANK YOU**

Your partnership means so much to Kids In Crisis. Your gift will continue to make a positive impact on a child in crisis, as well as within our community at large.

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