

2017 ANNUAL REPORT



CHILDHOOD IS IDEALLY
A TIME OF SAFETY,
MARKED BY FREEDOM
FROM THE ECONOMIC
AND POLITICAL DEMANDS
THAT LATER BECOME
A PART OF ADULT LIFE.
FOR MANY CHILDREN,
HOWEVER, CHILDHOOD IS
INCREASINGLY A TIME OF
FEAR AND UNCERTAINTY.

— Shari L. Shapiro



“

This is my home.
I came in hopeless and
left with the tools
to move on and hope.
I can now get anywhere
in life.

— Former resident, Age 32

A HOUSE IS BUILT
WITH WALLS
AND BEAMS.

A HOME IS BUILT
WITH LOVE
AND DREAMS.

— Anonymous

Dear Friends

This year, Kids In Crisis moved from **Resiliency** to focus on **Foundation** by reaffirming its core values and mission in a time of ever-growing complexity and fast-paced change.

Moving forward with the consolidated support of staff, donors and surrounding communities, Kids In Crisis took the opportunity to carefully examine and rethink its current and future operations.

This review had three significant conclusions:

- Kids In Crisis is much more than its unique 24/7 free emergency services — it rebuilds children's lives by giving them the tools and hope to dream.
- Its work is more vital than ever.
- New nimble thinking and operations models are required to leverage the Agency's assets and to successfully continue to achieve its mission and impact change.

RAISING SAFE, HEALTHY, HAPPY AND PRODUCTIVE CHILDREN HAS NEVER BEEN MORE CHALLENGING.

Mental health issues and substance use and abuse affect individuals, families and communities in complex and challenging ways. Often exacerbated by economic conditions, these challenges contribute to substantial social and economic costs to families and communities. Of particular note, Connecticut has experienced an increase in binge drinking while prescription drug abuse is an emerging public health challenge.

While Connecticut has made significant progress in abating homelessness in most key population sectors, it continues to have an unacceptably high level of youth homelessness.

Finally, technology continues to ever-increasingly proliferate and fundamentally change communications and basic aspects of daily life. This trend presents new challenges, sometimes quite dangerous, as well as opportunities for children and their families.

KIDS IN CRISIS IS ON THE FRONT LINE OF IMPORTANT TRENDS AS IT REACTS TO A NEW AND EXPANDING DEFINITION OF CRISIS FROM BOTH SOLUTIONS AND PREVENTIVE PROGRAMMING STANDPOINTS.

Kids In Crisis has reacted by working differently and trying to do more with less.

In January, the Crisis Nursery was merged with the Adolescent Program into one house in order to further reduce staffing costs. This shelter program is the only one available for infants, children and teens south of New Haven, Connecticut and enables Kids In Crisis to continue to help those children who need emergency shelter.

Increasingly focused on early detection and prevention, Kids In Crisis continues to expand its highly acclaimed **TeenTalk** and **SafeTalk** programs while piloting **Bucket of Skills**, a new social and emotional learning program for young students.

KIDS IN CRISIS LOOKS TO MOVE FORWARD (AGAIN)...WITH A REINVIGORATED FOUNDATION.

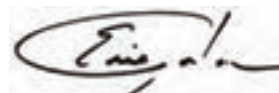
During the spring, Kids In Crisis was the recipient of a comprehensive re-branding award, "Brand New Brand", from Ideas on Purpose, a leading marketing and branding agency based in New York City. As a result of this award and its strategic review, Kids In Crisis recently made a subtle change to the Agency's name. Its name is now recognized with a capital "I" in Kids In Crisis to better communicate the focus and urgency of its refined mission:

Kids In Crisis' mission is to ensure the well-being of children through vital 24/7 services.

A new logo will be announced shortly to reinforce the importance of the unique foundation and hope for brighter tomorrows that Kids In Crisis provides as it helps to rebuild children's lives one by one. In early 2018, a new website and enhanced traditional and online marketing and communications systems will be launched while work continues on implementing a long-term sustainability plan.

Kids In Crisis is fortunate to be able to enter its 40th year of operations with these new tools and thinking as well as even more passion for its vital role in helping children to overcome and prevent serious challenges.

On behalf of the children and families that we help, thank you for your continued generous support and for sharing our vision that every child has the right to a happy and safe childhood.



Eric Jordan
Chairman of the Board



Shari L. Shapiro
Executive Director





MY DREAM HOUSE WOULD
BE FILLED WITH LOVE & FLOWERS

“

My dream house
would be filled
with love
and flowers.

— Kenya, Age 9

During a summer art activity, Kids In Crisis residents constructed paper houses that represented their idea of “home” into which they put their “dreams”.

Treasurer's Letter

A quick glance at the financial performance for the recent fiscal year suggests that it has been a strong year financially for Kids In Crisis. On one hand, that's absolutely true. Indeed, with a budget surplus of \$106,000, the Agency clearly finished the year in a more secure position. However, this headline number was driven by two main factors, neither of which should be expected in coming years.

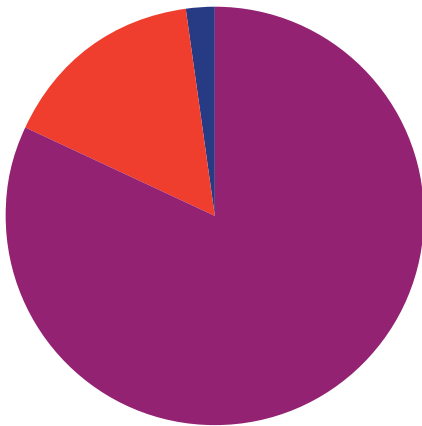
First, investment returns for the year were robust, driving gains of more than \$500,000. By their nature, financial markets are variable and unpredictable and can't be relied upon year after year. Second, over the course of the last year, in response to the challenging fiscal situation resulting from the loss of all State funding, costs were aggressively managed, controlled and cut. Total expenses, resulting in a reduction in some programs, were reduced by nearly \$300,000 during the year.

The focus on expenses by Agency leadership and staff underscores their commitment to running a fiscally prudent organization, where every dollar spent is carefully considered. However, cost cuts have already had an effect on services. Additional cuts are clearly unsustainable without seriously compromising the vital services provided by Kids In Crisis.

Along with the rest of the Board of Directors, I expect our attention to long-term financial stability to be maintained. However, our commitment to our community is unwavering and requires the ongoing support from our donors as we continue to navigate new waters as a primarily privately funded entity.

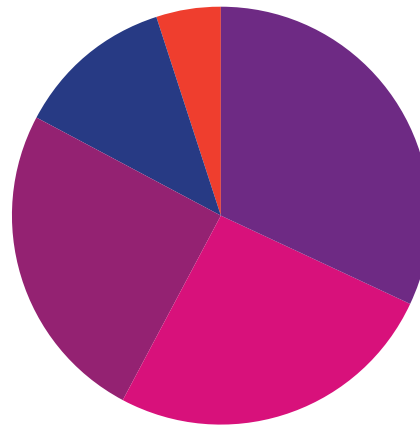


Jeffrey Palma
Board Treasurer



REVENUE

- 82% Private Gifts
- 16% Government Support
- 2% United Way



EXPENSES

- 32% Teen Services
- 26% Crisis Nursery Services
- 25% Community Services
- 12% Fund Development
- 5% Management and General

Full audited financial statements are available upon request at the Kids In Crisis Administrative Offices.



Revenue and Expenses

Year Ended June 30, 2017

OPERATING REVENUE

Total Private and Public Revenue

Individual Donors	\$1,165,179
Corporations and Foundations	943,206
Religious and Civic Organizations	170,068
Fundraising Events (net)	880,277

Total Private Revenue	\$3,158,730
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Federal and Municipalities Grants and Contracts	\$649,114
United Way	66,000
Non-Cash Contributions	34,749

Total Private and Public Revenue	\$3,908,593
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OPERATING EXPENSES

Teen Services	1,413,372
Crisis Nursery Services	1,124,184

Total Safe Haven for Kids	\$2,537,556
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Community Services	\$1,105,438
Fund Development	520,626
Management and General	204,369

Total Operating Expenses	\$4,367,989
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Net Operating Expenses Over Revenue Before Investment and Other Income	(\$459,396)
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Investment and Other Income	\$527,040
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Net Operating Revenue Over Expenses	\$67,644
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OTHER GIFTS

Permanently Restricted Gifts	\$38,868
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Total Change in Net Assets	\$106,512
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Full audited financial statements are available upon request at the Kids In Crisis Administrative Offices.

“

I want a house
full of soft music
playing 24/7.

— Shawna, Age 12



“

I want a house full of
good food to eat.

— Terrance, Age 8



“

I want a house
full of smiles.

— Chris, Age 8



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Mr. and Mrs. Fred Grayson
Mr. and Mrs. Robert C. Grayson
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Greenwich Bank and Trust
Company
Greenwich Baptist Church
Greenwich Cheese Company
Greenwich Country Club
Greenwich Country Day School
Greenwich Fitness 24/7
Greenwich High School
Greenwich Hospital
Greenwich International Film
Festival
Greenwich Police Department
Greenwich United Way
Greenwich Water Club
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Mr. Aaron Gruen
Ms. Ginny Gwynn
The Gym — Ridgfield
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Mr. and Mrs. Eric Hopp
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Ms. Pernille Howarth
Hudson National Golf Club
Hungry Kidzz
Mr. Hans Isbrandtsen
Italian Wine Merchants
Mr. and Mrs. Robert Ivanhoe
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Mr. and Mrs. Kim E. Jeffery
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Mr. and Mrs. Eric Jordan
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Chapter
Kappa Alpha Theta of Yale
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Mr. David Zapata
Ms. Judy Zendell
Mr. Joseph Zimmel
Mr. Eric Zinger
Mr. Jared Zuckerman
Ms. Ximena Zurita

*Deceased

We apologize for any donation
errors or omissions between
July 1, 2016 and June 30, 2017.



“

I want my house full of pets.

— Madison, Age 6



“

My dream house would let my whole family live together in one big house.

— Will, Age 7



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Our Team

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Executive Director

Denise Qualey, MSW

Managing Director of Crisis and Clinical Services

Kimberly Wolfson-Lisack, LCSW

Clinical Director of Adolescent Services

Debbie Katz, MSW, LCSW

Director of Outreach and Community Initiatives

Kristen Tomasiewicz

Director of Community Services

Michael F. Ferguson

Director of Quality Assurance, Evaluation and Training

Corinne Luszcz, MPH

Quality Assurance Associate

Alon Marom

Director of Development, Corporate and Community Giving

Natasha Hafez

Director of Individual Giving

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Nancy Thode
Melissa Thomson

*Deceased



Honoring 40 years of providing vital early intervention, prevention and crisis services to Connecticut's children and families in crisis.

RESPONDING • RESTORING • REINFORCING

MISSION

Kids In Crisis' mission is to ensure the well-being of children through vital 24/7 services.

WHO WE SERVE

Since 1978, Kids In Crisis has served more than 143,300 children — newborn to 17 years — of all races, religions, ethnicities, communities of origin, socioeconomic levels, sexual orientation or gender identity — who are in need of crisis intervention and prevention services.

Kids In Crisis' services are available to any child in Connecticut. Its primary catchment area comprises Darien, Greenwich, New Canaan, Norwalk, Ridgefield, Stamford, Weston, Westport, Wilton and the greater Bridgeport area.

HOW WE SERVE

Kids In Crisis' programs and services, all provided at no cost to children and families, include:

Crisis Helpline

24/7/365 telephone counseling, intervention and referrals.

The only shelter program for infants, children and teens south of New Haven, Connecticut.

Approximately ten percent of Crisis Helpline calls result in admission.

TeenTalk

School-based Crisis Prevention Counselors in eight Fairfield County middle and high schools provide confidential individual, group and family counseling to help students prevent and/or manage crises and prevent self-harm and violence toward others. Counselors collaborate with school staff and provide preventive education to students, staff, parents and communities.

SafeTalk

Kids In Crisis staff and trained volunteers present this age-appropriate assault and bullying prevention program to K-5 students in their classrooms, and separately to teachers and parents in 14 Fairfield County elementary schools. SafeTalk teaches children that everyone is entitled to live "Safe, Strong and Free" and how to recognize and protect themselves from danger.

SafePlace

Kids In Crisis is the local coordinator for this national program, through which businesses and community sites connect youth in crisis to immediate support services.

Juvenile Review Board, Greenwich

Kids In Crisis provides case management for this voluntary restorative justice program for youth who have committed a minor first-time offense. The Juvenile Review Board is collaborative with the Greenwich Police Dept. and Greenwich Department of Human Services.

InterAgency Team

Kids In Crisis provides case management for youth in this voluntary juvenile justice prevention program in Greenwich middle and high schools.

Bucket of Skills

Kids In Crisis is piloting this social and emotional learning program for young students.

In addition, Kids In Crisis staff participate on numerous national, regional, state and local children's advocacy committees and task forces.





One Salem Street Cos Cob, CT 06807
203-661-1911 www.kidsin crisis.org



KidsinCrisisCT



kids_in_crisis

